



FORM OF PROXY – 2024

Registration No: 1068
84 Du Toitspan Road, Kimberley 8301

For use in respect of the Annual General Meeting of Members of the De Beers Benefit Society to be held virtually on 24 July 2024 at 12h00 ("the meeting").

Any principal member ("the member") in good standing (contributions not in arrears) is entitled to attend and vote at the meeting, and furthermore to appoint a proxy (who must also be a principal member in good standing) to attend, speak and vote on their behalf at the meeting if they are unable to attend. Should you wish to be presented at the meeting, please complete, sign and email this form to DBBSvoting@enslinsky.co.za or have it delivered to the Society's registered office at 84 Du Toitspan Road, Kimberley **before 16:00 on 23 July 2024**. If you are completing this form by hand, please use block letters.

I, _____ (Full name(s) and Surname)
with Membership number _____, Mobile number _____
and Email address _____ do hereby appoint:
the Chairperson, OR
the following member: _____ (Full name(s) and Surname)
Membership number: _____ Mobile number: _____
Email address: _____ Signature of Proxy: _____

as my proxy to attend, speak and vote on my behalf at the meeting.

My proxy is instructed to vote as follows on the resolutions to be proposed at the meeting:

Please select relevant option below. If you return this form of proxy duly signed without any specific directions, the proxy will vote at his/her discretion.

1. That the notice convening the meeting be taken as read.	FOR	AGAINST	ABSTAIN
2. That the minutes of the 134 th Annual General Meeting held on 13 July 2023 be confirmed and approved.	FOR	AGAINST	ABSTAIN
3. That the Society's Financial Statements and the Report of the Board of Trustees be taken as read.	FOR	AGAINST	ABSTAIN
4. That the Society's Financial Statements and the Report of the Board of Trustees for the year ended 31 December 2023 be adopted, and that all matters undertaken and discharged by the Trustees during the year under review on behalf of the Society (as disclosed in the afore-mentioned reports) be confirmed and ratified.	FOR	AGAINST	ABSTAIN
5. That PricewaterhouseCoopers be re-appointed as the Society's external auditors for the year ending 31 December 2024, in terms of Rule 25.1.	FOR	AGAINST	ABSTAIN
6. That the Trustee Remuneration Policy be approved in terms of Rule 19.21 and that the attendance fee (remuneration) payable to eligible Trustees and Board Committee members be increased from R6 011 to R6 456 per meeting attended effective from 1 January 2024, in terms of Rule 18.25.	FOR	AGAINST	ABSTAIN

Please note that, should any valid motions be tabled in accordance with the Society Rules and guidelines in this regard, your proxy would need to vote on these as they deem appropriate and in the best interest of all beneficiaries.

Date _____ Signature _____

Notes:

1. In the case of a printed form, any alteration or correction must be initialed by the signatory.
2. The completion and lodging of this proxy form will not preclude the member, who grants this proxy, from attending the meeting and speaking and voting in person. Should the member attend or vote at the meeting, the proxy will not be able to vote on the member's behalf at the meeting and the proxy appointment shall be deemed to have been revoked.
3. A principal member in good standing may be appointed as proxy by more than one principal member.
4. The De Beers Benefit Society's internal auditors, Enslins, have been appointed as the scrutineer of all proxy appointments received.