

OCTOBER 2024 | TRUSTEE ELECTION SPECIAL EDITION

Benefit Beat



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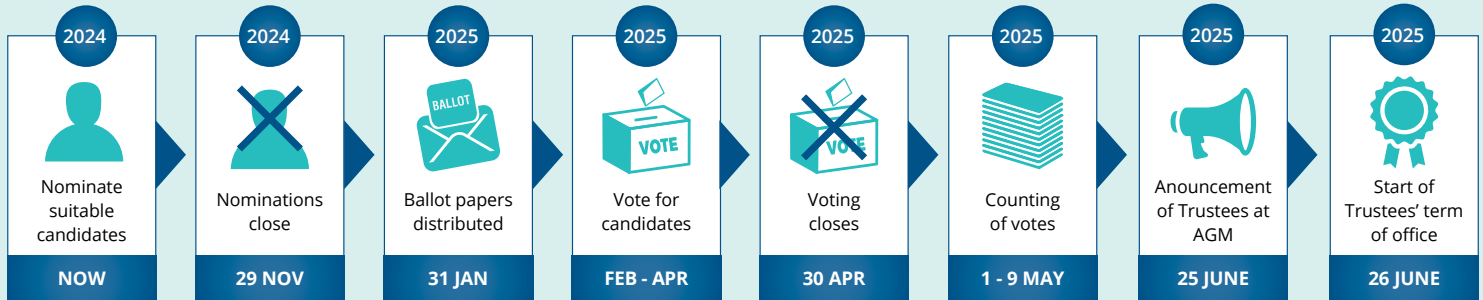


TRUSTEE ELECTIONS 2024/25

The current four (4) member-elected Trustees' five-year (5-year) term of office expires in June 2025 and the process of nominating and electing new Trustees is about to begin. The information below tells you how you can take part in this important process.

This is your chance to make sure that suitable candidates are nominated and appointed to the Board of Trustees, so please make good use of this opportunity - after all, it is YOUR Society and YOUR benefits that are at stake!

THE ELECTION PROCESS



ENSURING FREE AND FAIR ELECTIONS: The Society's internal auditors, Enslins, have been appointed as the Election Officer to oversee the member Trustee election process and to ensure that it is free and fair. They will announce the results at the Annual General Meeting of the Society to be held on 25 June 2025.






OBJECTIVES OF THE BOARD OF TRUSTEES

The Board has a responsibility to all the Society's stakeholders to:

- ensure the ongoing sustainability of the Society;
- ensure that the Society continues to achieve its strategic objectives in an efficient and cost-effective manner in the best interest of all its stakeholders;
- ensure compliance with all laws, regulations and codes of business practice applicable to the Society;
- ensure compliance with the registered and approved Rules of the Society (the Rules);
- ensure the implementation and maintenance of sound governance principles and practices at all levels in the Society;
- give strategic direction to Society Management and direct, control and oversee the operations of the Society; and
- provide competitive and cost effective medical aid benefits, as provided for in the Rules, to beneficiaries, which are fair and meet the reasonable benefit expectations of beneficiaries.



Stakeholders include but are not limited to:

- working and pensioner members (members);
- registered dependants of members; and
- participating employers.

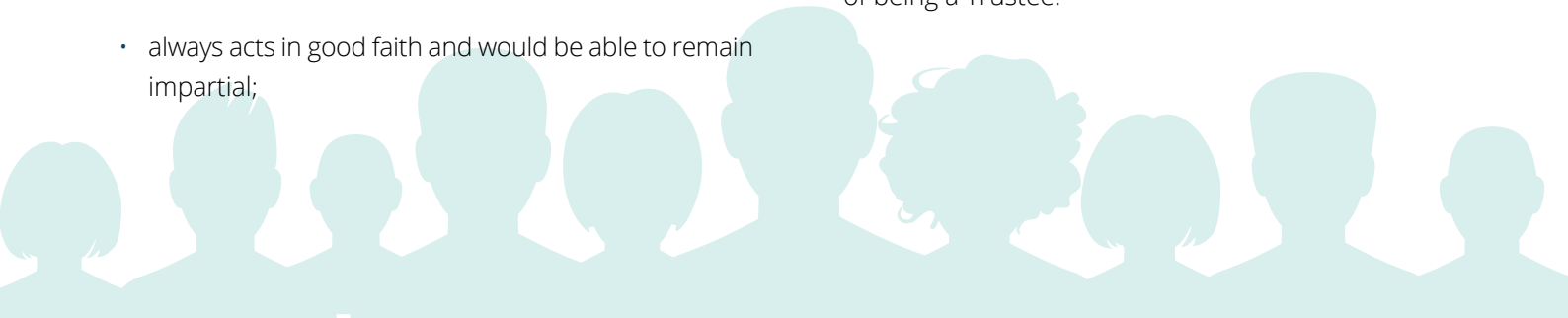


Who to nominate

If you consider nominating someone to stand for election as a Trustee, bear in mind that being a Trustee means being trusted to look after not only the Society's affairs, but also other members' interest. Trustees are also responsible for establishing mandates for the various Board Committees, managing the financial affairs of the Society, knowing and understanding the laws that apply to medical schemes and communicating with members... to name but a few of the things for which Trustees are responsible.

This means that an ideal candidate would typically be someone who:

- always acts in good faith and would be able to remain impartial;
- is able to think through information clearly and make decisions objectively, while taking into account the best interests of all the members;
- is fit and proper to take up a position of trust;
- is willing and able (in terms of their work load and other circumstances) to spend the time required to undergo Trustee education, serve on Board Committees, and prepare for and attend meetings; and
- has some knowledge of medical schemes and/or financial management and/or has some experience of being a Trustee.





How to nominate

If you are a **principal member*** and would like to nominate another principal member to stand for election as a Trustee:

- 1** Fill in his/her details on the attached/enclosed nomination form.
- 2** Have the nomination seconded as detailed on the form.
- 3** Have the nominee sign the form accepting the nomination and ask him/her to provide the required information as indicated on the form.
- 4** Email DBBSvoting@enslinskby.co.za or call *Enslins* on 053 831 1080 (Monday to Thursday from 07h30 to 17h30 and Fridays from 07h30 to 13:30), to receive your unique reference number for page 1 of the nomination form and arrange for the completed, original nomination form to be collected from you by courier (the cost of the courier will be paid for by the Society). Please make the courier arrangements in time for your nomination to reach the Election Officer's offices **on or before Friday, 29 November 2024.**

** A principal member is the main member who is liable for the monthly contributions as per the Rules, in good standing (contributions are not in arrears), and not a registered dependant of a main member.*

There are specific instructions on the nomination form that you should follow for your nomination to be valid. Please ensure that you understand all the requirements. If you have any queries, need clarification or help completing the nomination form, please contact Enslins on telephone 053 831 1080 or email DBBSvoting@enslinskby.co.za.

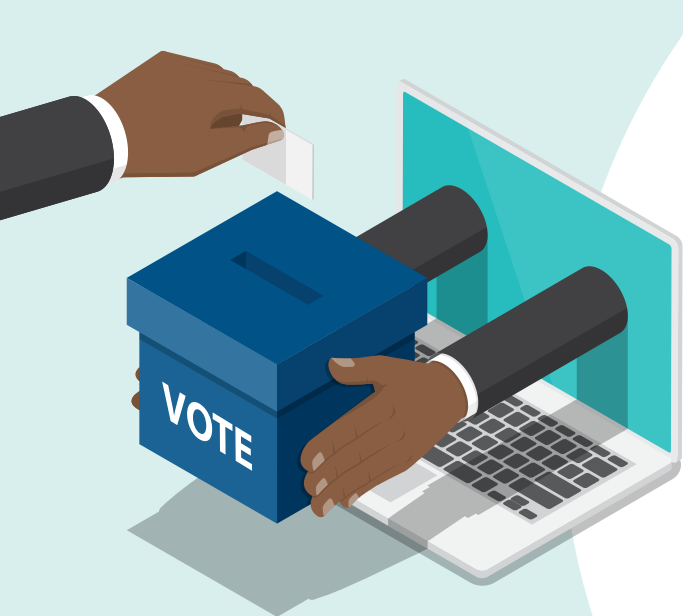


How to vote

Members with a registered email address will receive a link to an online voting platform and details on how to use the voting platform. (Members without email addresses will receive posted ballot forms.)

The ballot will reflect the names of all members who have been nominated and who have passed the Election Officer's vetting process. Principal members can vote for up to **four** nominated candidates.

The four nominated candidates who receive the most votes will be appointed to the Board of Trustees. Should any one of these Trustees be unable to complete his or her 5-year term of office, the candidate who received the next highest number of votes will automatically fill the vacancy.



The Election Officer will do a formal verification and vetting of all nominees to ensure that they are fit and proper to serve as Trustees.



If you have any questions about the nomination or election process, please call Enslins on (053) 831 1080 or e-mail DBBSvoting@enslinsky.co.za. This telephone line will be open from Monday to Thursday from 07h30 to 17h30 and Fridays from 07h30 to 13h30.

Please update your contact details!

We currently post communication to about 800 members. Sadly, the postal system is becoming less reliable and more expensive.



If you have an email address:

- please contact the Society; or
- complete the PERSONAL DETAILS UPDATE FORM, available on the Society's website under Forms and email it to registrations@dbbs.co.za

This will ensure that we can get time-sensitive communication to you more effectively.



HAVE YOU INSTALLED OUR MEMBER APP YET?

Use our Member App to access and manage your medical scheme information and benefits on the go!

HOW TO GET THE MEMBER APP

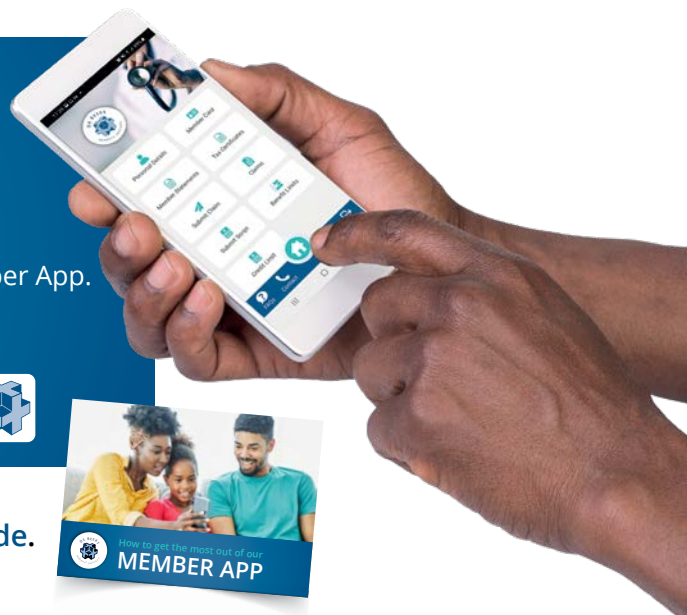
1. Go to your relevant app store.



2. Search for and select the **De Beers Benefit Society** Member App.

3. Download the Member App and click INSTALL.

4. Once installed, click OPEN. (You may also want to drag the App button to your home page, for ease of use.)



For more information, see our [Member App Guide](#).

SOCIETY'S CONTACT DETAILS

E-mail: benefitpost@dbbs.co.za

Phone: 053 807 3111 | **Fax:** 053 807 3499

Post: PO Box 1922, Kimberley, 8300

Website: dbbs.co.za

DISCLAIMER: Please note that while every effort has been made to ensure the accuracy of the information contained in this newsletter, the De Beers Benefit Society will not accept any responsibility for any inaccuracy or omission. In case of any dispute, the registered rules of the Society will apply. The rules are available from the Society and are also published on the Society's website. Should you have any queries, please contact the Society on 053 807 3111, or visit the Society's website at dbbs.co.za. You can also visit this website for easy access to all your personal medical information online, provided you have registered to use this facility.